

CITY COUNCIL
GIL MCDOUGAL, MAYOR
(VACANT) MAYOR PRO TEM
SHIRLEY MARCHMAN
MATTHEW MONTAHAN
ANNA MCCOY
DANNY CARTER

City of Villa Rica



CITY MANAGER: TOM BARBER
CITY CLERK: THERESA CAMPBELL
CITY ATTORNEY: C. DAVID MECKLIN

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SPECIAL CALLED CITY COUNCIL MEETING : BUDGET WORKSHOP

Holt-Bishop Justice Center, Municipal Courtroom, 101 Main Street

August 29, 2023 | 6:00 PM

Meeting Call to Order (Mayor Gil McDougal)

Adoption of the Agenda (Mayor Gil McDougal)

A. Human Resources (Lena Taylor, Director)

1. Health Benefit Plan Modification for Non-Surgical Obesity Treatment

B. Finance (Jennifer Hallman, Director)

1. Budget Workshop

Public Comment (We ask that you sign in for Public Comment before the meeting begins. Please state your Name and Address for the record and limit your comments to three minutes.)

C. Adjournment (Mayor Gil McDougal)



CITY OF VILLA RICA

City Council Meeting Agenda Item Cover Sheet

SUBJECT: Health Benefit Plan Modification for Non-Surgical Obesity Treatment
AGENDA DATE: August 28, 2023

DATE PREPARED: August 28, 2023
PREPARED BY: Wendell Strickland, Lena Taylor

AMOUNT: \$1000 Maximum Benefit Covered Person Per Calendar Year
GL ACCOUNT #: 610-1540-571050
FUNDING SOURCE: Self-Funded Insurance Fund
BUDGETED ITEM? Yes

PURPOSE: To approve non-surgical obesity treatment limited to \$1,000 Maximum paid per Covered Person per Calendar Year

BACKGROUND:

The City of Villa Rica continually strives to offer comprehensive benefits to its employees. Strongside Solutions works with the Mayor, Council and Staff to improve the Employee Benefit Programs each year.

At renewal for the plan year 2023-2024, we made several enhancements to your Medical, Pharmacy and Dental benefit programs.

During the last Council meeting, an expanded pharmacy prescription medication list was approved. This was approved to process these orders through your Pharmacy Benefit Manager on the Rx side.

Some of the medications on that list require medical services. Medical services such as office visits and lab work are needed to process and approve the prior authorizations required to approve the fill of these medications to the City of Villa Rica health plan members.

The below plan language change allows for these medical plan changes to allow office visits, lab services and other services to be covered by the medical plan.

Plan Modification Proposed:

	In-Network	Out-of-Network
Non-Surgical Obesity Treatment <i>Non-surgical obesity treatment limited to \$1,000 Maximum paid per Covered Person per Calendar Year</i>	80%	60%

IMPACT:

The plan language allows for office visits, lab services and other services to be covered by the medical plan with minimal impact to the employees and the city.

STAFF RECOMMENDATION: Approval.

MOTION: I move to authorize the City Manager to sign the plan modification proposed above for plan year to be effective October 1, 2023, through September 30, 2024.